

**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2010-2011**

KHSAA
Form T65
Revised
3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: May 5, 2011

School	Lafayette High School	Reviewed by	Martha Mullins
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The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)		T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	N/A	T-63 (Interscholastic Survey Results)

II. Status

A.		2010– 2011 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	<p>According to the 2010-2011 data, the school appears to be meeting the standards established in:</p> <p><input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment)</p> <p><input type="checkbox"/> Test 2 (History and continuing practice of program expansion)</p> <p><input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)</p>
E.	X	<p>Other Recommendation and Comments:</p> <p>The KHSAA continues to recommend that parents and student-athletes be represented on the Gender Equity Review Committee, and that meetings of the Committee be held in each of the three sports seasons. School personnel continue to ignore the recommendation.</p> <p>School personnel will provide a statement explaining why no expenditures for Awards were recorded on T-35/36 for boys' golf, swimming, and track. Include a copy of the school's policy on Awards, to include any on lettering, banquets or similar events. Submit by May 15, 2011.</p> <p>It was noted that expenditures for publications by male sports was essentially twice that for female sports. Since encouragement of female participation is listed as a corrective action needed, printed materials presumably are a means to do so.</p>

KHSAA Emailer

select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school

select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (prinemail is not null and prinemail <> "") order by school

select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail <> "") order by school

- Below is a simulation of how your email will appear.
- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject:" box.
- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
To:	"Lafayette" <michael.kinney@fayette.kyschools.us> "Lafayette" <vicki.ritchie@fayette.kyschools.us> "Lafayette" <stu.silberman@fayette.kyschools.us> martha.mullins@insightbb.com
Subject:	Lafayette HS 2010-2011 Title IX Annual Report Status
<input type="button" value="Send Email"/>	
<p>Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.</p> <p>Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.</p> <p>Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.</p>	

- **attachment; filename="Lafayette H.S.doc"**

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To: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
Subject: Copy: Lafayette HS 2010-2011 Title IX Annual Report Status Report
From: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
Date: Thu, 19 May 2011 11:23:49 -0400 (EDT)

Attachment: Lafayette H.S.doc

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

KHSAA Emailer

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select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (ademail is not null and ademail <> "") order by school
select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (prinemail is not null and prinemail <> "") order by school
select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (superemail is not null and superemail <> "") order by school

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- Below is a simulation of how your email will appear.
- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject:" box.
- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

From:	Darren Bilberry <dbilberry@khsaa.org>
To:	"Lafayette" <michael.kinney@fayette.kyschools.us> "Lafayette" <vicki.ritchie@fayette.kyschools.us> "Lafayette" <stu.silberman@fayette.kyschools.us> martha.mullins@insightbb.com mmullins@khsaa.org
Subject:	Lafayette HS Title IX Annual Report Additonal Informa
<input type="button" value="Send Email"/>	
<p>Information requested from Lafayette High School regarding the 2010-2011 annual Title IX report has been received. Further action is requested as follows.</p> <p>Recognition of student-athlete achievement should be a SCHOOL policy rather than an arbitrary one dependent on individual coaches' perogatives. Therefore, please place the development of awards policies on the agenda of the Fall Gender Equity Review Committee meeting. Attach an approved copy of the policies to the 2011-2012 annual Title IX report.</p> <p>--</p> <p>Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: dbilberry@khsaa.org</p>	

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Phyllis Sallee <psallee@khsaa.org>

Title IX annual report

1 message

Title 9 Audit <title9@khsaa.org>

Tue, Jun 14, 2011 at 1:36 PM

Reply-To: title9@khsaa.org

To: "Phyllis Sallee, KHSAA" <psallee@khsaa.org>

Information requested from Lafayette High School regarding the 2010-2011 annual Title IX report has been received. Further action is requested as follows.

Recognition of student-athlete achievement should be a **SCHOOL** policy rather than an arbitrary one dependent on individual coaches' perogatives. Therefore, please place the development of awards policies on the agenda of the Fall Gender Equity Review Committee meeting. Attach an approved copy of the policies to the 2011-2012 annual Title IX report.



Copy: Lafayette HS Title IX Annual Report Additonal Information

1 message

Darren Bilberry <dbilberry@khsaa.org>

Mon, Jun 27, 2011 at 9:28
AM

To: Darren Bilberry <dbilberry@khsaa.org>

Information requested from Lafayette High School regarding the 2010-2011 annual Title IX report has been received. Further action is requested as follows.

Recognition of student-athlete achievement should be a SCHOOL policy rather than an arbitrary one dependent on individual coaches' perogatives. Therefore, please place the development of awards policies on the agenda of the Fall Gender Equity Review Committee meeting. Attach an approved copy of the policies to the 2011-2012 annual Title IX report.

--

Darren Bilberry
Assistant Commissioner
Kentucky High School Athletic Association
Telephone- 859-299-5472
Fax: 859-293-5999
E-Mail: dbilberry@khsaa.org

May 23, 2011

To: KHSAA

From: Lafayette High School

MAY 27 2011

Re: Description of school expenditures in boys' track, boys' golf, swimming and diving.

To Whom it may Concern:

Explanation/ Description of Awards expenditures

The sports of boys' track, boys' golf and swimming and diving did not hold end of season banquets or provide awards to their participants. Type of award recognition ceremonies, locations of these ceremonies, and amounts to be spent on the ceremonies and awards themselves (including end-of-season recognitions) are left to the discretion of the individual teams. With that said, our boys' track program has been almost non-existent and has not performed to the level of success we expect at Lafayette. Additionally, we have since had a change in head coaches in boys' golf, swimming and diving, and will be hiring a new boys' track coach at the end of this school year. With new leadership in place, we have expressed to them the need to provide awards, and other recognitions that, in turn, promote participation and a sense of accomplishment.

The following reports are attached for further evidence:

- Boys' Golf school activity account report
- Boys' Golf booster club expenditures report
- Swimming and Diving school activity account report
- Swimming and Diving booster club expenditures report
- Boys' Track school activity account report

Thank you for reviewing our Title IX procedures. Any feedback on ways to further improve our programs and opportunities for student-athletes are always welcome. We understand this is an ever-changing task and are doing our best to stay ahead of the curve in the area of gender equity. If you should have any further questions, comments, or suggestions please do not hesitate to contact us.

Sincerely,

Michael Kinney
Athletic Director
Lafayette High School

cc: Vicki Ritchie, Donnie Adkins, Rob Sayre

From Date: 7/1/2009
To Date: 6/30/2010

LAFAYETTE HIGH SCHOOL
Reconciliation Report

From Acct: 622
To Account: 622

Date:	Payee Source:	Invoice	PO:	Doc Ref.	Receipt/JV	Disb/JV	Transfer	Balance.	Offset Acct.
Activity Acct: 622 BOYS TRACK								Beginning Balance:	\$0.00
Advisor: NORTHINGTON, KEN									
8/10/2009	Transfer				0.00	0.00	-57.81	(\$57.81)	100
	PAY BCK OF LOAN TO COVER YEAR-END NEGATIV								
8/21/2009	Transfer				0.00	0.00	-35.00	(\$92.81)	601
	FIRST AID / CPR CERTIFICATION FEES								
9/29/2009	Transfer				0.00	0.00	-25.00	(\$117.81)	601
	KHSCA MEMBERSHIP DUES								
1/6/2010	KEN NORTHINGTON			17637	50.00	0.00	0.00	(\$67.81)	991
	INSURANCE								
1/20/2010	KENTUCKY MILERS'	REG	10600700	14813	0.00	135.00	0.00	(\$202.81)	992
	ENTRY FEE WILDCAT TRACK MEET								
2/5/2010	KEN NORTHINGTON			17741	50.00	0.00	0.00	(\$152.81)	991
	INSURANCE								
3/12/2010	KEN NORTHINGTON			17878	50.00	0.00	0.00	(\$102.81)	991
	INSURANCE								
3/18/2010	KEN NORTHINGTON			17897	50.00	0.00	0.00	(\$52.81)	991
	INSURANCE								
6/3/2010	Transfer				0.00	0.00	-240.00	(\$292.81)	601
	ATHLETIC INSURANCE								
6/30/2010	Transfer				0.00	0.00	300.00	\$7.19	612
	LOAN TO COVER YEAR-END NEGATIVE BALANCE								
Totals					\$200.00	\$135.00	(\$57.81)	\$7.19	
								Accounts Payable	\$0.00
								Working Balance	\$7.19
								Currently Encumbered (PO)	\$0.00

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: _____ Date: ___/___/___

Principal: _____ Date: ___/___/___

LAFAYETTE HIGH SCHOOL
Reconciliation Report

From Date: 7/1/2009
To Date: 6/30/2010

From Acct: 613
To Account: 613

Date:	Payee Source:	Invoice	PO:	Doc Ref.	Receipt/JV	Disb/JV	Transfer	Balance.	Offset Acct.
Activity Acct: 613 BOYS GOLF				Beginning Balance:				\$5.00	
Advisor: LYNCH, JOHN									
9/29/2009	Transfer				0.00	0.00	-50.00	(\$45.00)	601
	KHSCA MEMBERSHIP DUES								
10/6/2009	JOHN LYNCH			17392	560.00	0.00	0.00	\$515.00	991
	INSURANCE								
11/16/2009	Transfer				0.00	0.00	-605.00	(\$90.00)	601
	ATHLETIC INSURANCE AND VARSITY LETTERS/BA								
1/5/2010	FAYETTE CO. BOARD OF		10600644	14753	0.00	448.00	0.00	(\$538.00)	992
	SUPPLEMENTAL PAY W. TODD SALLEE								
1/11/2010	JOHN LYNCH			17645	448.00	0.00	0.00	(\$90.00)	991
	CHECK FROM BOOSTERS TO PAY COACH SALLEE								
6/29/2010	JOHN LYNCH			1201	90.00	0.00	0.00	\$0.00	991
	BOOSTER CHECK								
Totals					\$1,098.00	\$448.00	(\$655.00)	\$0.00	
								Accounts Payable	\$0.00
								Working Balance	\$0.00
								Currently Encumbered (PO)	\$0.00

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: _____ Date: ___/___/___

Principal: _____ Date: ___/___/___

From Date: 7/1/2009
To Date: 6/30/2010

LAFAYETTE HIGH SCHOOL
Reconciliation Report

From Acct: 618
To Account: 618

Date:	Payee Source:	Invoice	PO:	Doc Ref.	Receipt/JV	Disb/JV	Transfer	Balance.	Offset Acct.
Activity Acct: 618 SWIMMING								Beginning Balance:	\$0.00
Advisor: MCLAUGHLIN, SUSAN									
9/29/2009	Transfer				0.00	0.00	-50.00	(\$50.00)	601
	KHSCA MEMBERSHIP DUES								
11/2/2009	Transfer				0.00	0.00	-70.00	(\$120.00)	601
	CPR/FIRST AID CERTIFICATIONS								
11/5/2009	JULIE FATHERGILL			17480	840.00	0.00	0.00	\$720.00	991
	INSURANCE								
12/7/2009	JEFFERSON FITNESS	OCT-NOV	10600555	14663	0.00	1,120.00	0.00	(\$400.00)	992
	OCT-NOV POOL RENTAL								
12/15/2009	LOGOS'N STUFF		10600608	14705	0.00	989.00	0.00	(\$1,389.00)	992
	TEAM WEARABLES								
12/22/2009	PANNELL SWIM SHOP,		10600632	14740	0.00	849.15	0.00	(\$2,238.15)	992
	GIRLS SWIM UNIFORMS								
1/5/2010	LOGOS'N STUFF	496	10600653	14749	0.00	450.50	0.00	(\$2,688.65)	992
	GAME DAY UNIFORMS								
1/5/2010	JEFFERSON FITNESS	lafayette	10600646	14751	0.00	735.00	0.00	(\$3,423.65)	992
	POOL RENTAL								
1/28/2010	JEFFERSON FITNESS		10600738	14843	0.00	420.00	0.00	(\$3,843.65)	992
	POOL RENTAL								
2/26/2010	JEFFERSON FITNESS	STATEME	10600847	14953	0.00	420.00	0.00	(\$4,263.65)	992
	POOL RENTAL								
3/3/2010	Transfer				0.00	0.00	-960.00	(\$5,223.65)	601
	ATHLETIC INSURANCE								
3/10/2010	YMCA	INV	10600892	14998	0.00	500.00	0.00	(\$5,723.65)	992
	POOL RENTAL								
3/10/2010	FAYETTE CO. BOARD OF	4181	10600893	14999	0.00	235.00	0.00	(\$5,958.65)	992
	FEB TRANSPORTATION BILL								
3/19/2010	FAYETTE CO. BOARD OF	SUPP PAY	10600918	15016	0.00	-1,500.00	0.00	(\$4,458.65)	992
	VOID								
3/19/2010	FAYETTE CO. BOARD OF	SUPP PAY	10600918	15016	0.00	1,500.00	0.00	(\$5,958.65)	992
	SWIM/DIVE ASST. COACH								
3/24/2010	Transfer				0.00	0.00	120.00	(\$5,838.65)	601
	ATHLETIC INS. ADJUSTMENT								
3/24/2010	FAYETTE CO. BOARD OF	SUPP PAY	10600931	15028	0.00	1,500.00	0.00	(\$7,338.65)	992
	COACH PALUMBO PAY								
3/24/2010	FAYETTE CO. BOARD OF	SUPP PAY	10600931	15028	0.00	-1,500.00	0.00	(\$5,838.65)	992
	VOID								
3/24/2010	FAYETTE CO. BOARD OF	SUPP PAY	10600931	15029	0.00	1,344.00	0.00	(\$7,182.65)	992
	SUPPLEMENTAL PAY-PALUMBO								
4/22/2010	JULIE FATHERGILL			1000	4,500.00	0.00	0.00	(\$2,682.65)	991
	BOOSTER CHECK								
4/27/2010	SUSAN			1024	50.00	0.00	0.00	(\$2,632.65)	991
	CANDY FUNDRAISER								
4/30/2010	Transfer				0.00	0.00	2,000.00	(\$632.65)	601
	POOL RENTAL REIMBURSEMENT								
6/30/2010	Transfer				0.00	0.00	650.00	\$17.35	612
	LOAN TO COVER YEAR-END NEGATIVE								

Date:	Payee Source:	Invoice	PO:	Doc Ref.	Recpt/JV	Disb/JV	Transfer	Balance.	Offset Acct.
Totals					\$5,390.00	\$7,062.65	\$1,690.	\$17.35	
								\$0.00	
								\$17.35	
								\$0.00	

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: _____ Date: ___/___/___

Principal: _____ Date: ___/___/___

Lafayette Swim Team												
2009-2010 School Year												
Date	Expenditures	Check #	School Account	Insurance-Liability	Pool fees	Meet fees	Expense Candy Sales	Swim wear	Trophys-Gifts, etc	Food	Banquet Dues	Expense Banner
	Beginning Balance from 2008-2009 Year											5773.99
10/28/2009	LHS(Athletic ins for M.Freeman that was paid with dues)	1304		-\$40.00								
11/4/2009	LHS(Athletic ins for O.Pater that was paid with dues)	1306		-\$40.00								
11/8/2009	Model Lab	1307				-\$100.00						
	Relay Meet dues									-\$60.03		
11/13/2009	Sams' Club	1308										
	Snacks for meets							-\$199.55				
11/13/2009	Pannel's	1309										
	50 Swim Caps								-\$51.02			
11/17/2009	Jim Fawcett	1310										
	Stop watches/batteries											
11/17/2009	Pannel's	1311						-\$295.50				
	Boys Suits											
11/20/2009	Walmart	1312								-\$3.86		
	Fruit for meet											
11/21/2009	Julie Fathergill(reimburse Subway Sandwiches for Relay Meet	1313								-\$82.25		
11/23/2009	Diane Bortfert	1314										-\$160.00
	Reimburse dues (Ben											
12/3/2009	Sams' Club	1315								-\$81.96		
	Meet food											
12/7/2009	Julie Fathergill(reimburse)	1316								-\$18.17		
	Meet food											
12/7/2009	Ben Relitz	1317				-\$70.00						
	Timing fee @ Transy VOID Check											
12/8/2009	EW James	1319										-\$8.22
	Meet food											
12/8/2009	Jim Fawcett	1320							-\$51.02			

11/23/2009	Porter, Katie & Sarah	3013											\$25.00
11/23/2009	Logos N Stuff (Banner Sponsor	1369											\$25.00
11/17/2009	Bluegrass Ortho (Banner Sponsor)	47628						\$15.00					\$25.00
11/18/2009	Gilliam - sweatpants	Cash											
12/1/2009	Bourne, Maggie (candy)	Cash						\$52.00					
11/23/2009	Burns, Meredith	5732						\$30.00					
11/11/2009	Darnell, Lilly (Brad Gallahugh)	2103						\$30.00					\$25.00
12/14/2009	Darnell, Lilly (Brad Gallahugh)	3452						\$22.00				\$160.00	
12/19/2009	Withers, Kyle	2779						\$20.00					
12/18/2009	Smith, Megan (Towel)	1378						\$45.00					\$25.00
12/6/2009	Rolling Hills (banner)	3582									\$51.02		
12/6/2009	Apparel order (sweatpants & towel)	Cash						\$52.00					
12/7/2009	Returned check #1310							\$20.00					
1/13/2010	Bourne, Maggie (candy)	5035						\$50.00				\$320.00	
11/4/2009	Fathergill, Daniel & Morgan	5688						\$20.00					
1/13/2010	Owens, Jim	9260						\$2.00					
1/31/2010	Fawcett, Beth	1348											
1/22/2010	Reffit, Vanessa	1015											
11/3/2010	Roberts, Reba	4763						\$30.00					
5/10/2010	Replace returned ck 3452												
Totals			\$0.00	\$80.00	\$0.00	\$0.00	\$248.00	\$1,580.90	\$51.02	\$0.00	\$0.00	\$3,780.00	\$200.00
Account Balance													\$508.02
											Outstanding checks		
											1323		\$10.00
											1324		\$37.10

BOOSTER GROUP AUDIT REPORT FORM

Name of Organization: Lafayette Boys golf

Date:

District: Fayette

School: Lafayette

- 1. Balance on Hand (as of the date of the last audit): \$ 2848.66
- 2. Receipts (total receipts from last audit to date of this audit): \$9317.57

3. **Total Cash** (add number 1 and 2) \$12166.23

4. Disbursements

(total disbursements from last audit to date of this audit): \$4291.19

- 5. Balance on hand (as of the date of this audit): \$7875.04

Subtract number 4 from 3

- 6. Latest Bank Statement Balance: \$4674.34

7. Checks Outstanding:

List check number and amount:

- | | |
|---------------|---------------|
| #1072 \$75 | #1079 \$61.18 |
| #1073 \$280 | #1080 \$200 |
| #1076 \$1785 | #1081 \$220 |
| #1077 \$45.57 | #1082 \$400 |
| #1078 \$200 | |

- 8. Total Outstanding Checks: \$3,266.75

- 9. Balance in Checking Account: \$5901.59

10. Date of Audit: _____

We have examined the books of the treasurer of _____ Organization and find them to be: (Please choose one of the following to complete the sentence.)

- Correct**
- Incomplete**
- Substantially correct with the following adjustments:**

- Incorrect**

Auditor's Signatures _____

BOOSTER GROUP AUDIT REPORT FORM

Date: _____ District: Fayette

School: Lafayette

Receipts categorized and listed by source (admissions, fundraisers, dues, concession sales, and other categories.)

<u>SOURCE</u>	<u>AMOUNT</u>
_ Fundraiser (Golf Scramble)	\$6,519
Kroger Cards	\$797.57

List expenditures by payee:

<u>PAYEE</u>	<u>AMOUNT</u>
Scramble	\$1,785
Office Supplies	\$8.80
Snacks for Team	\$61.18
Scramble Supplies	\$45.57
Season Tournaments	\$1,675
Fees to Bookkeeper	\$90
Salary for Assistant Coach	\$448

_____ Do you have a liability/honesty bond?

I herewith certify this to be a true and accurate recording of transactions made:

President Signature _____

Treasurer Signature _____



PRELIMINARY
KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2010-2011 ANNUAL VERIFICATION OF TITLE IX
PROCEDURES

KHSAA Form GE19
Rev. 10/10

(To be submitted by April 15, 2011 along with other required forms)

APR 15 2011

Lafayette High School, Lexington Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Michael Kinney	401 Reed Lane, Lexington, 40503	859-381-3474	Athletic Director
Chris Langston	401 Reed Lane, Lexington, 40503	859-381-3474	Head Volleyball, Baseball Coach
Carl Hayden	401 Reed Lane, Lexington, 40503	859-381-3474	Head Football Coach
Allison Denton	401 Reed Lane, Lexington, 40503	859-381-3474	Head Girls Basketball Coach
Rob Sayre	401 Reed Lane, Lexington, 40503	859-381-3474	Associate Principal

II. Scheduled a minimum of three meetings during the 2010-2011 school year on the following dates:

November 4, 2010
March 16, 2011
May 28, 2011

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Michael Kinney	Athletic Director	401 Reed Lane, Lexington, KY 40503	859-381-3474

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Donnie Adkins	District Athletic Director	701 E. Main St., Lexington, KY 40502	859-381-4100

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature: *Michael Kinney* Date: 3/30 20 11

Superintendent Signature: *[Signature]*
 School Board Chairpersons' Signature: *John D. Price*

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

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2010-2011

KHSAA Form T1
Rev. 10/10

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)



Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	967	49.9%	251	37.6%
Row 2	BOYS	971	50.1%	416	62.4%
Row 3	Totals	1938	100%	667	100%

Instructions:

*Number of 8th grade students & below used in
Column 3 and Column 4 calculations: 47

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1).
Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: _____

Date: 3/30/11

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KHSAA Form T2
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2010-2011

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION



		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year
GIRLS Row 1	varsity:	9	148	0	0	
Row 2	j.v.:	6	66	1	3	
Row 3	frosh:	3	37	1	11	
Row 4	total:	18	251	2	14	5.6%
BOYS Row 5	varsity:	10	240	0	0	
Row 6	j.v.:	8	127	1	7	
Row 7	frosh:	2	49	0	0	
Row 8	total:	20	416	1	7	1.7%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) **Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: _____

Date: _____

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2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

KHSAA Form T3
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Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No		No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature:  Date: 

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KHSAA Form T-4
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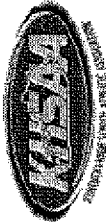
ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	148	59.0%
Row 2	j.v.:	6	66	26.3%
Row 3	frosh:	3	37	14.7%
Row 4	total:		251	100%
Boys				
Row 5	varsity:	10	240	57.7%
Row 6	j.v.:	8	127	30.5%
Row 7	frosh:	2	49	11.8%
Row 8	total:		416	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Date: 3/30/11



2010-2011

ACTUAL EXPENDITURE PROGRAM COMPARISON CHART 1 - (FORM T-35)
TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T-35
REV. 10/10

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	114	6421	0	17629	0	731	15566	4 3	0	0	0	302
B basketball	354	4416	0	1523	965	41	14117	4 3	0	0	481	1130
G softball	0	3865	0	1076	35	3208	11164	3 3	0	0	0	317
B baseball	0	4018	0	22695	82	2638	14613	6 2	0	0	0	2331
G cross country	1076	0	265	0	150	0	1575	1 2	75	257	0	0
B cross country	1076	0	265	0	150	0	1575	1 2	75	257	0	0
G golf	1107	0	1475	0	370	0	1825	2 1	0	0	0	0
B golf	0	54	0	1736	0	0	2023	2 2	0	0	0	0
G soccer	0	1264	6907	0	0	1375	9150	3 2	0	0	0	1231
B soccer	0	4726	0	439	0	4018	13810	4 2	0	282	0	0
G swimming	1145	0	118	0	0	0	3632	3 1	0	0	0	0
B swimming	1145	0	118	0	0	0	3632	3 1	0	0	0	0

1. Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: *John [Signature]*

Date: *3/30/11*

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2010-2011

ACTUAL EXPENDITURES IN COMPARISON CHART 2 - (Form T36)
TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T36
REV. 10/10

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)			Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster	
G track	1856	0	324	0	0	0	3545	2 1	0	0	0	0	
B track	0	0	135	0	0	0	3525	1 1	0	0	0	0	
G tennis	0	1340	0	0	0	275	1575	1 0	0	0	0	0	
B tennis	0	1202	0	100	0	235	1575	0 0	0	0	0	0	
G volleyball	0	39	0	4598	100	2598	16288	6 3	0	0	0	0	
B wrestling	0	394	2480	6070	0	1557	7148	3 2	0	0	0	150	
G	0	0	0	0	0	0	0	0 0	0	0	0	0	
B football	3573	32482	410	0	0	3181	20959	11 3	0	0	0	0	
G	0	0	0	0	0	0	0	0 0	0	0	0	0	
B	0	0	0	0	0	0	0	0 0	0	0	0	0	

- Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

#	Gender	%	Expenditures	Percentage
416	Boys	63	\$ 189,961	59.4%
251	Girls	37	\$ 129,842	40.6%
Total:			\$ 319,803	100%

Principal's Signature: *John Roberts* Date: 7/30/11

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KHSAA Form T41
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2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: _____

Date: _____



SCHOOL NAME Lafayette

**2010-2011 TITLE IX
CORRECTIVE ACTION PLAN
(FORM T-60)**

DIRECTIONS:

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2011.

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
No softball dressing area as compared to a dressing area for baseball.	Softball will provide plans for a dressing area and we will take necessary steps of Fayette County to build the area	Start: 06/2010 Complete: ongoing
continue to monitor female participation at the high school level	publicize and promote female athletics within the school and at the feeder middle schools	Start: ongoing Complete: ongoing
increase participation in girls track	encourage current runners to invite friends to the team, continue to take runners past the February 15 cutoff	Start: 2/2011 Complete: ongoing
Policies for funding of athletics	Development of funding policies for areas of team expenditures	Start: 06/2010 Complete: ongoing
Advertisement of upcoming tryout periods in all sports	Make available quick reference resources (web page, announcements, etc.) that increase student body awareness of team tryout periods.	Start: ongoing Complete: ongoing
increase overall spending in female athletics	Monitor yearly participation numbers and confirm that spending is proportional to female participation numbers	Start: ongoing Complete: ongoing
Policies for funding of athletics	Development of funding policies for areas of team expenditures	Start: 06/2010 Complete: ongoing

Principal's Signature: *[Signature]* Date: 7/30/11

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